



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

# **MARSHFIELD AREA YMCA, INC.**

## **Job Description**

Job Title: **Afterschool Care Lead Teacher**

Class: **Part-Time; Hourly**

Job Location: **Various**

Reports to: **School Age Director**

Hourly Wage: **\$14.00 per hour**

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### **BENEFITS OF WORKING WITH THE YMCA:**

- Free YMCA facility membership (a value of over \$974)
- Professional Development through Y-USA's learning & development programs
- YMCA Child Care discounts (based on availability in Child Care Program)
- YMCA Program discounts

### **POSITION SUMMARY:**

Under the direct supervision of the School Age Director, the Afterschool Care Lead Teacher provides direction for the children in the classroom and implements program curriculum. The Afterschool Care Lead Teacher provides a quality experience to children and parents that focuses on building achievement and belonging in youth and relationships among youth and within families.

### **QUALIFICATIONS:**

- Meets educational and experience qualifications established by Wisconsin DCF 251 Licensing Rules for Group Child Care Centers.
- At least 18 years of age.
- CPR, First Aid, AED certifications and Child Abuse prevention training within 30 days of hire date.
- Previous experience working with children in a developmental setting preferred.
- Ability to plan, organize and implement age-appropriate/developmentally appropriate program activities.
- Previous experience with diverse populations. Ability to develop positive, authentic relationships with people from different backgrounds.

### **ESSENTIAL FUNCTIONS:**

- Establishes and implements curriculum within the established guidelines.
- Nurtures children through purposeful programming dedicated to building achievement and belonging in youth and relationships among youth and within families.
- Supervises the children, classroom, and all activities including ADA accommodations where appropriate. Follows all procedures and standards.
- Makes ongoing, systematic observations and evaluations of each child.



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- Cultivates positive relationships, conducts parent conferences, and maintains effective communication with parents. Engages parents as volunteers and connects them to the YMCA.
- Maintains program site and equipment.
- Attends and participates in family nights, program activities, staff meetings, and staff training.
- Assists with additional youth programming as requested.
- Performs other duties as assigned during programs.
- Meets required continuing education requirements.

#### **WORK ENVIRONMENT & PHYSICAL DEMANDS:**

1. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
2. Ability to plan, lead and participate in activities.

All offers for employment with the Marshfield Area YMCA, Inc. are contingent upon the candidate having successfully completed a criminal background check. We will consider people with criminal histories in a manner consistent with the requirements of applicable local, state, and Federal laws.

The Marshfield Area YMCA, Inc. is an Equal Opportunity Employer committed to valuing diversity and practicing inclusion.

We provide our employees with a robust employee benefits plan that focuses on the mental and physical wellness of our team. We strive to offer a flexible work environment that allows our team members to be productive in both their work and home lives.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment.