



**FOR YOUTH DEVELOPMENT®
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

MARSHFIELD AREA YMCA, INC.

Job Description

Job Title: **Behavior Support Child Care Teacher – Preschool**

Class: **Full-time; Hourly**

Job Location: **YMCA Child Development Center on Pine**
601 N Pine Ave. Marshfield WI, 54449

Reports to: **Child Development Center Program Director** Hourly Wage: **\$14.00-16.00 per hour**

BENEFITS OF WORKING WITH THE YMCA:

- Comprehensive health benefits including medical, dental, and vision plans, as well as life insurance and mental health resources
- Free YMCA facility membership (a value of over \$1,000)
- Retirement with employer contribution upon meeting eligibility requirements
- Paid time off and holiday time
- Professional Development through Y-USA's learning & development programs
- YMCA Child Care discounts (based on availability in Child Care Program)
- YMCA Program discounts

POSITION SUMMARY:

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. The Marshfield Area YMCA is seeking a caring and dedicated Behavior Support Child Care Teacher to provide individualized support to preschool-age children within our licensed early learning program. This role focuses on promoting positive behavior, emotional regulation, and successful participation for all children in the classroom.

The Behavior Support Teacher works primarily with one child who may benefit from additional support, and may at times assist with others, while collaborating with the lead teacher and classroom team to foster an inclusive and nurturing learning environment.

QUALIFICATIONS:

- Must be at least 18 years of age.
- A minimum of a high school diploma; coursework or degree in Early Childhood Education, Special Education, or Child Development preferred.
- CPR and First Aid certification within 60 days of hire.
- Strong communication, organization, and problem-solving skills.
- Experience working with young children; experience supporting children with behavioral or developmental needs preferred.
- Ability to maintain patience, positivity, and professionalism when addressing challenging behaviors.
- Ability to meet state requirements for education and experience as required by the Wisconsin Department of Children and Families.



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- Candidate must be able to routinely go up and down stairs, lift, carry and load equipment, furnishings, and program supplies (up to 50 pounds).

ESSENTIAL FUNCTIONS:

- Provide individualized one-on-one support to children to promote positive behavior and social-emotional development.
- Collaborate with classroom teachers to implement individualized support strategies and behavior plans.
- Assist children with transitions, peer interactions, and self-regulation.
- Maintain a supportive and inclusive environment that reflects YMCA values.
- Support classroom routines, curriculum activities, and supervision as part of the teaching team.
- Communicate effectively with teachers, parents, and supervisors regarding child progress and strategies.
- Participate in staff meetings, professional development, and ongoing program improvement efforts.
- Performs other duties as assigned by the Child Care Program Director.

WORK ENVIRONMENT & PHYSICAL DEMANDS:

- Ability to plan, lead, and participate in classroom activities.
- Routinely able to move freely throughout the classroom, lift and carry up to 50 pounds, and engage actively with children.
- Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

LEADERSHIP COMPETENCIES:

- Communication and Influence
- Developing Self and Others
- Program/Project Management

All offers for employment with the Marshfield Area YMCA, Inc. are contingent upon the candidate having successfully completed a criminal background check. We will consider people with criminal histories in a manner consistent with the requirements of applicable local, state, and Federal laws.

The Marshfield Area YMCA, Inc. is an Equal Opportunity Employer committed to valuing diversity and practicing inclusion.

We provide our employees with a robust employee benefits plan that focuses on the mental and physical wellness of our team. We strive to offer a flexible work environment that allows our team members to be productive in both their work and home lives.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment.