



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY

# MARSHFIELD AREA YMCA, INC.

## Job Description

Job Title: **Child Care Lead Teacher**

Class: **Full-time; Hourly**

Job Location: **YMCA Child Development Center on Pine**  
601 N Pine Ave. Marshfield WI, 54449

Reports to: **Child Development Center Program Director** Hourly Wage: **\$14.00-16.00 per hour**

---

### **BENEFITS OF WORKING WITH THE YMCA:**

- Free YMCA facility membership (a value of over \$974)
- Professional Development through Y-USA's learning & development programs
- YMCA Child Care discounts (based on availability in Child Care Program)
- YMCA Program discounts
- Retirement Plan (7% Employer/5% Employee Contribution) upon eligibility
- Medical, Dental, and Vision Insurance (70% employer paid premium)
- Employer paid Life/LT Disability insurance
- Supplemental Insurance Options (Assurity)
- 403b retirement
- Paid Time Off and Holidays

### **POSITION SUMMARY:**

This position supports the work of the Y, a leading nonprofit, charitable organization committed to strengthening community through youth development, healthy living and social responsibility. The Child Care Teacher at the Marshfield Area YMCA maintains a supportive, positive atmosphere that welcomes and respects all individuals, promotes the potential of all youth, and provides a quality experience to both youth and their families.

### **QUALIFICATIONS:**

- Must be at least 18 years of age.
- A minimum of a high school diploma and the ability to meet state requirements for education and experience as required by Wisconsin Department of Children and Families.
- CPR and First Aid certification within 60 days of hire.
- Candidate must love children and have a passion for teaching.
- Ability to be creative and flexible.
- Possess high energy levels, patience, strong organizational skills, problem-solving skills, and demonstrated success as a leader and a team player.
- Candidate must be able to observe/evaluate groups of children by sight, sound, and active interaction.
- Candidate must be able to easily move through all areas of the child care rooms and communicate effectively verbally and in written form with children and adults.
- Candidate must be able to routinely go up and down stairs, lift, carry and load equipment, furnishings, and program supplies (up to 50 pounds).



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

### **ESSENTIAL FUNCTIONS:**

- Planning and implementing age-appropriate and exciting classroom curriculum that actively engages the children, keeping the children safe while building independent problem-solving skills.
- Nurturing the children through encouragement and gentle redirection.
- Maintaining a clean, orderly and inviting classroom full of activity choices, and building relationships with their family members.
- Follows all procedures and standards as established by the law or the Marshfield Area YMCA.
- Provides opportunities for youth to lead, problem-solve, and make decisions and choices within the program and provides daily opportunities for youth to reflect on and respond to their experiences.
- Makes ongoing, systematic observations and evaluations of each child.
- Provides and welcomes ongoing dialogue with parents and caregivers about their child's needs and progress; conducts parent/caregiver conferences; connects families to the Y.
- Performs other duties as assigned by the Child Care Program Director

### **WORK ENVIRONMENT & PHYSICAL DEMANDS:**

1. The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
2. Ability to plan, lead and participate in activities.

### **LEADERSHIP COMPETENCIES:**

- Communication and Influence
- Developing Self and Others
- Program/Project Management

All offers for employment with the Marshfield Area YMCA, Inc. are contingent upon the candidate having successfully completed a criminal background check. We will consider people with criminal histories in a manner consistent with the requirements of applicable local, state, and Federal laws.

The Marshfield Area YMCA, Inc. is an Equal Opportunity Employer committed to valuing diversity and practicing inclusion.

We provide our employees with a robust employee benefits plan that focuses on the mental and physical wellness of our team. We strive to offer a flexible work environment that allows our team members to be productive in both their work and home lives.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment.