



**FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY**

# **MARSHFIELD AREA YMCA, INC.**

## **Job Description**

Job Title: **Summer Day Camp Counselor**

Class: **Full Time; Hourly (Seasonal)**

Reports to: **School Age Program Director**

Hourly Wage Range: **\$12.75-\$14.00**

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### **BENEFITS OF WORKING WITH THE YMCA:**

- Free YMCA facility membership (a value of over \$1,000)
- Professional Development through Y-USA's learning & development programs
- YMCA Child Care discounts (based on availability in Child Care Program)
- YMCA Program discounts

### **POSITION SUMMARY:**

Under the direction of the School Age Program Director, and in accordance with the philosophy and mission of the Marshfield Area YMCA, the Summer Day Camp Counselor will provide enthusiasm and direction for the children in the Healthy Kids Day Camp program. They implement a variety of engaging activities and projects for the group in a safe and positive environment. Camp Counselors are responsible for ensuring the safety of participants while they are enrolled in day camp both on premise or during field trips. This position requires that camp counselors participate in activities with enrolled children rather than passively supervise children.

### **QUALIFICATIONS:**

- At least 18 years of age.
- CPR, First Aid, AED certifications and Child Abuse prevention training and Bloodborne Pathogen within 30 days of hire date.
- Excellent written and oral communication skills.
- Previous experience with diverse populations. Ability to develop positive, authentic relationships with people from different backgrounds.
- Understands the YMCA is a public accommodation committed to inclusion and compliance with the Americans with Disabilities Act (ADA).

### **ESSENTIAL FUNCTIONS:**

- Supervises the children during all activities while creating a positive environment for everyone.
- Assists in program requirements which include: knowing whereabouts for all children enrolled, assist in applying sunscreen, provide water breaks, utilizing first aid when necessary, and recording all medical incidents.
- Has initiative and the ability to work independently, but has the capability to collaborate with other camp staff to provide activities during unplanned time frames.
- Cultivates positive relationships and maintains effective communication with parents, co-workers, Summer Day Camp Assistant Director and School Age Program Director.
- Manage stressful situations in a positive manner.
- Recognize the needs and practice patience when working with children, as well as deal with issues in a nonjudgmental manner.



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- Maintains program site and equipment while teaching children how to be respectful of the YMCA's program equipment and classroom environments.
- Maintains confidentiality of program participants.
- Attends and participates in required staff meetings and trainings.

#### **WORK ENVIRONMENT & PHYSICAL DEMANDS:**

- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
- Ability to participate in activities.
- Wear appropriate attire while working (YMCA staff shirt, closed-toed shoes, appropriate fitting attire, see department handbook for further information)

All offers for employment with the Marshfield Area YMCA, Inc. are contingent upon the candidate having successfully completed a criminal background check. We will consider people with criminal histories in a manner consistent with the requirements of applicable local, state, and Federal laws.

The Marshfield Area YMCA, Inc. is an Equal Opportunity Employer committed to valuing diversity and practicing inclusion.

We provide our employees with a robust employee benefits plan that focuses on the mental and physical wellness of our team. We strive to offer a flexible work environment that allows our team members to be productive in both their work and home lives.

We will ensure that individuals with disabilities are provided reasonable accommodation to participate in the job application or interview process, to perform essential job functions, and to receive other benefits and privileges of employment.